

POSITION: Equipment Operator
DEPARTMENT: Solid Waste Management
Grade: 25
Starting Salary: \$37,410.62
Position: 471215
Posted: June 10, 2025
Closing: Until Filled



Responsibilities

Performs semi-skilled work operating refuse and recycling processing, collection, transport equipment, and related work as apparent or assigned. Work is performed under the supervision of the site Crew Leader or Supervisor.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Operates light to heavy construction and transport equipment in the management of landfill and recycling operations; transport recyclable materials and containers to landfill or other disposal locations. Maintains equipment by performing preventative maintenance and general repairs. Regularly washes equipment to prevent issues that could lead to equipment malfunction or fire. Daily maintains the appearance of the facility operational and surrounding area. Picks up windblown litter and returns it to proper disposal area. Prepares and maintains various reports. Performs other functions as needed at the Landfill and Material Recovery Facility.

Knowledge, Skills and Abilities

General knowledge of the operation and servicing of automotive equipment; general knowledge of traffic laws and regulations governing equipment operation. Must have ability to understand and follow specific oral instructions; ability to detect signs of mechanical failure of the automotive and packing equipment; ability to read and write; ability to establish and maintain effective working relationships with associates and general public. This work requires the frequent exertion of 25 pounds and sometimes up to 50 pounds of force; work regularly requires sitting, speaking, hearing, using hands to finger, handle or feel and reaching with hands and arms. Frequently requires climbing or balancing, pushing or pulling, lifting and repetitive motions of standing, walking, stooping, kneeling, crouching or crawling. Work requires distance vision, ability to adjust focus, depth perception and peripheral vision. Ability for vocal communication is required. Work requires preparing and analyzing written or computer data. Work frequently requires exposure to toxic or caustic chemicals and exposure to outdoor weather conditions; exposure to fumes or airborne particles, exposure to the risk of electrical shock, to vibration and exposure to bloodborne pathogens. Work is generally performed in a loud noise location.

Education and Experience

High School Diploma or equivalent

Moderate Experience in the operation of light to heavy motorized equipment.

SPECIAL REQUIREMENTS

- Valid driver's license
- Must receive NCSWANA Transfer Station Certification within a few months of hire.
- A commercial driver's license may be required.

HOW TO APPLY

Applicants must register online or in person with NC Works. A State application (PD-107) is required and may be obtained at and submitted to the NC Works Career Center 23 Macon Avenue Franklin, N.C.

Mail to:

5 West Main Street

Franklin, NC 28734

and must be submitted on or before the closing date. Online applications are not available. Please include three references with contact information and a valid email address for all correspondence from the employer to the applicant. Resumes will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER/ADA EMPLOYER
All prospective employees are subject to a criminal background check